

Call for Nominations for Board Directors

The Geospatial Council of Australia is currently seeking nominations for up to two positions on the Board.

The criteria for suitable candidates are summarised as follows:

Geospatial Council of Australia Board Skills & Matrix

RANKING - 3 Highest (your area of expertise); 2 Medium (strong skills); 1 Low (Low/No experience)

(Only shortlisted candidates will need to provide their ranking)

Governance Competencies & Experience	Explanation
Director Mindset	Governance (vs. management) thinking & approach
Director Duties – Fiduciary, acting in best interests of GCA	Clear understanding of the role of the Board, Director Fiducial duties and responsibilities. Acting in good faith in the best interests of the organisation and for proper purpose.
Board Etiquette	Understanding & demonstrated experience in board etiquette and board performance
Board Decision-Making	Understanding & demonstrated experience in leading/ guiding collective board decision-making
Board/Committee Leadership	Provide guidance and framework to the Board for both strategic and compliance functions
Formal Director or Governance Qualifications	Graduate of AICD or equivalent course (Australian Law, regulations, common law)
Director Experience – Medium to Large Organisation	Exec. or non exec. director of > 35 employees
Director Experience – Not for Profit	Experience on a not for profit board
Industry Knowledge & Experience	
Geospatial Industry Experience, passion for and knowledge of geospatial and/or space sectors nationally and/or internationally	Passion for Geospatial is of higher priority than in-depth knowledge of the technology and disciplines
Extensive experience in one or more priority end use areas: Health, Defence and Security, Agriculture and Natural Resources, Telecommunications, Mining and Resources, Transport, Construction & Logistics	
Knowledge of broad Public Policy & Direction	Important to have a clear understanding of high-level policy settings with respect to critical infrastructure priorities, defence acquisition policy, geospatial industry policy
Compliance, Risk, Legal	
Financial & Solvency	Sound financial literacy & understanding of solvency laws/regulations
Legal Environment	Sound knowledge/awareness of legal framework that GCA operates within including contract, IP, Education, HSE, HR, and anti-discrimination laws/regulations
Statutory Requirements for NFP	GCA Board could issue summary/guidelines

Compliance	Understanding of and ability to lead/guide the compliance culture and framework for financial & legal compliance & reporting
Risk Management	
Information Technology, Cyber Security, & Resilience	Sound understanding of Board risk appetite and framework. Ability to set the risk culture and ensure compliance and key decision-making within the risk framework.
Specific Skills and Experience	
Competencies in one or more of the key areas of science of geospatial	
Strategy Development & Implementation	
Executive Leadership Experience	CEO/senior management experience of medium/large organisation
Industry Profile and Network	Possess an existing profile in either, including an extensive network of high-level contacts within the end user areas – ideally both government and private sector
Demonstrated Thought Leadership	Especially in Geospatial sector
Australian Resident	Resides in Australia for majority of tenure
Behavioural Competencies	
Leadership	Especially of Teams/Boards but also generally across our profession
Stakeholder Awareness	Invites and respects views and positions from all GCA stakeholders
Respectful and Considerate	
Group Decision-Making	Understanding of and experience in group decision-making and frameworks
Willingness/ability to challenge and probe	Especially within the Board environment
Excellent written and verbal (English) communication skills	Common sense, sound judgement, high integrity and ethical standards, listening skills
Written section	
Other/Comments:	Other skills not mentioned but relevant (written)
LinkedIn Profile:	Provide link to LinkedIn Profile (for reference)
Diversity (Optional declaration)	
Male/Female/Non-binary	Aim is to maintain at least 40% representation of female members and 40% representation of male members
Diversity (Optional declaration)	Identify any diversity in the members (age < 30 years old); cultural diversity; first nations, disabilities, etc.)